



SEP 30 2014

The Honorable Pat McCrory  
Governor of North Carolina  
20301 Mail Service Center  
Raleigh, North Carolina 27699-0301

Dear Governor McCrory:

The Employment and Training Administration (ETA) is pleased to respond to your request for waivers of statutory and regulatory requirements under the Workforce Investment Act (WIA). This action is taken under the Secretary's authority to waive certain requirements of WIA Title I, Subtitles B and E, and sections 8-10 of the Wagner-Peyser Act.

On July 22, 2014, the Workforce Innovation and Opportunity Act (WIOA) was enacted. Many of WIOA's provisions take effect on July 1, 2015, but the existing WIA state and local plan provisions remain in effect until July 1, 2016. ETA is conducting a review of WIOA's implementation timeline and provisions, and will be issuing guidance in the future regarding the new State Unified Plan provisions and waivers as part of its implementation actions. Current WIA waiver approval timelines have been adjusted in accordance with the expected end date (June 30, 2016) for the existing WIA State Plans; however, the waiver below is reviewed annually.

The State's recent WIA waiver requests are written in the format identified in WIA section 189(i)(4)(B) and 20 CFR 661.420(c), and meet the standard for approval at 20 CFR 661.420(e). The following is the disposition of the State's waiver request (copy enclosed).

Waiver of WIA Section 134(a)(2)(B)(iii) and 20 CFR 665.200(e) to exempt a state from the requirement to provide local workforce investment area incentive grants.

The State is requesting an extension of a waiver of the requirement to provide local workforce investment areas incentive grants to reward regional cooperation, local coordination of activities, and exemplary performance. The State is granted an extension of this waiver effective through June 30, 2015.

The approved waiver is incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved State Plan. In addition, as required by TEGP No. 6-13, the State should address the impact these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to continuing our partnership with you and achieving better workforce outcomes. If you have any questions related to the issues discussed above, please contact Claudine Noel, the Federal Project Officer for North Carolina, at (404) 302-5368 or [Noel.Claudine@dol.gov](mailto:Noel.Claudine@dol.gov).

Sincerely,

A handwritten signature in black ink, appearing to read 'Portia Wu', with a long horizontal flourish extending to the right.

Portia Wu  
Assistant Secretary

Enclosure

cc: Les Range, Regional Administrator, ETA Atlanta Regional Office  
Claudine Noel, Federal Project Officer for North Carolina



**North Carolina**  
**Department of Commerce**  
***Division of Workforce Solutions***

**Pat McCrory, Governor**  
**Sharon Allred Decker, Secretary**

**Will Collins, Assistant Secretary for Workforce**

August 27, 2014

Division of Workforce System Support  
Employment and Training Administration  
U.S. Department of Labor  
Washington, DC 20210  
ATTN: Heather Fleck

Dear Ms. Fleck:

North Carolina respectfully submits its request for an extension of the current waiver to exempt a state from the requirement to provide local Workforce Investment Act incentive grants [WIA Section 134(a)(2) (B)(iii) and CFR 665.200(e)] for an additional year through Program Year 2015 (July 1, 2014 - June 30, 2015). This request is in accordance with U.S. Department of Labor Training and Employment Guidance Letter 18-13, Item 9.

Thank you for the opportunity to extend the current waiver to exempt North Carolina from the requirement to provide local Workforce Investment Act incentive grants.

Sincerely,

A handwritten signature in cursive script that reads "Daniel L. Giddens".

Daniel L. Giddens  
Executive Director of Operations

cc: Les Range, U.S. DOL Region 3 Administrator