



JUN 14 2012

The Honorable Jeremiah W. (Jay) Nixon
Governor of Missouri
Capitol Building
Room 216, P.O. Box 720
Jefferson City, Missouri 65102

Dear Governor Nixon:

This letter provides approval of an extension of Missouri's current Workforce Investment Act (WIA) and Wagner-Peyser Act (W-P) State Plan for a portion of Program Year (PY) 2012. This letter also provides approval of the extension for one of Missouri's current waivers. Training and Employment Guidance Letter (TEGL) No. 21-11, issued on March 27, 2012, provides guidance for states to secure approval of their WIA/W-P State Plans and waivers for PY 2012. In accordance with TEGL No. 21-11 and your extension request, the State must submit a full five-year WIA/W-P State Plan and annual W-P Agricultural Outreach Plan by September 15, 2012.

Extension of State Plan

Missouri's existing State Plan will expire on June 30, 2012. This letter constitutes a written determination under WIA Section 112 (29 USC 2822) that the Employment and Training Administration (ETA) is temporarily extending the approval of Missouri's State Plan for WIA Title I and the Wagner-Peyser Act into PY 2012, for the period July 1, 2012 through December 31, 2012. The State already received its formula allotment for the WIA Youth program for PY 2012. The State is eligible to receive WIA formula allotments for the Adult and Dislocated Worker programs under the PY 2012 Annual Funding Agreement. The W-P Annual Funding Agreement for PY 2012/Fiscal Year 2013 will provide the W-P Act initial base allocation of PY 2012 funds.

Performance Levels

Missouri requested to temporarily extend its existing PY 2011 WIA and W-P performance goals for a portion of PY 2012. ETA has incorporated these performance goals, identified as PY 2012 performance goals, into the Regional and National Office copies of the State Plan. Please include these PY 2012 goals

in the State's official copy of the State Plan. As required by TEGL 21-11, the State must renegotiate its new PY 2012 goals upon submission of its full State Plan.

Waivers

As part of the State's extension of the WIA/W-P Act State Plan, and as described in TEGL No. 21-11, the State requested a temporary extension its PY 2011 waiver of statutory and regulatory requirements under WIA for PY 2012. The disposition of this waiver is outlined below. This action is taken under the Secretary's authority at WIA Section 189(i) to waive certain requirements of WIA Title I, Subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act.

Waiver to permit the State to replace the performance measures at WIA Section 136(b) with the common measures.

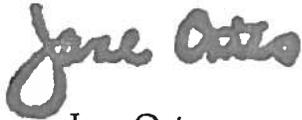
The State was previously granted a waiver that allows the State to replace the 17 performance measures under WIA Section 136(b) with the common measures. The State is granted an extension of this waiver through December 31, 2012.

This waiver permits the State to negotiate and report WIA outcomes against the common performance measures only, rather than the performance measures described at WIA Section 136(b). The State will no longer negotiate and report to ETA on the following WIA measures: WIA adult and dislocated worker credential rates; participant and employer customer satisfaction; older youth measures; and younger youth measures. The State will use the three adult common performance measures to negotiate goals and report outcomes for the WIA Adult and WIA Dislocated Worker programs. The State will use the three youth common performance measures to negotiate goals and report outcomes for the WIA Youth program. Workforce Investment Act Standardized Record Data system (WIASRD) item 619, Type of Recognized Credential, should be completed for each individual as appropriate, regardless of this waiver to report on common performance measure outcomes only.

The approved waiver is incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved State Plan. In addition, as described in TEGL No. 29-11, the State should address the impact that these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to receiving your full State Plan for PY 2012 and working together as you implement your State workforce strategies. If you have any questions related to the issues discussed above, please contact Lori Harris, the Federal Project Officer for Missouri, at 312-596-5496 or Harris.Lori@dol.gov.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jane Oates". The signature is written in a cursive style with a large initial "J".

Jane Oates
Assistant Secretary

Enclosure

cc: Byron Zuidema, Regional Administrator, ETA Chicago Regional Office
Lori Harris, Federal Project Officer for Missouri



Jeremiah W. (Jay) Nixon
Governor

Division of Workforce Development

Chris Pieper
Acting Director

Julie Gibson
Director

April 6, 2012

Heather Fleck
Federal Coordinator
Division of WIA Adult Services and Workforce System
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave., NW, Room S-4209
Washington, D.C. 20210

Dear Ms. Fleck:

The State of Missouri would like to request an extension of the time period for the submission of the Workforce Investment Act/Wagner-Peyser Act State Plan for Program Years 2012 through 2016. As instructed in Training and Employment Guidance Letter (TEGL) 21-11, this plan submission will be Option 1, Integrated Workforce Plan, and will include the Wagner-Peyser Act Agricultural Outreach Plan. The State intends to submit the complete plan by August 15, 2012, which will be immediately after the required 30-day public comment period has ended.

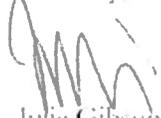
This extension is being requested to allow the State sufficient time to coordinate the plan responses with appropriate partners and to ensure these responses address the focus areas requested in the planning guidance included in TEGL 21-11.

At this time, Missouri would like to request that our current State Plan be extended until the new plan is approved by U.S. Department of Labor (DOL). The State would also like to extend the current negotiated performance targets (enclosed) until the Program Year 2012 targets have been negotiated and finalized.

Missouri would also ask for an extension of the original Common Measures performance waiver, based on U.S. DOL policy, as we intend to continue the implementation of these measures for our upcoming performance negotiations and reporting purposes.

If you have any questions about our request, or require any additional information, please contact Clinton Flowers, Planning Manager, at clint.flowers@dted.mo.gov or by telephone at (573) 526-8261.

Sincerely,



Julie Gibson
Director

Enclosure

cc: Governor Jeremiah W. (Jay) Nixon
Byron Zuidema

421E. Dunklin Street • P.O. Box 1087 • Jefferson City, MO 65102-1087

(573) 751-3999 • Fax (573) 751-8162

RealPeople. Real Opportunity.

Workforce Investment Act and Wagner-Peyser Act Performance Goals for PY 2011

Missouri

Workforce Investment Act Performance Goals

<u>Adult Measures</u>	PY 2010
Adult Entered Employment Rate	65%
Adult Employment Retention Rate	83%
Adult Six-months Average Earnings	\$11,000

<u>Dislocated Worker Measures</u>	py 2010
Dislocated Worker Entered Employment Rate	65%
Dislocated Worker Employment Retention Rate	89%
Dislocated Worker Six-months Average Earnings	\$12,000

<u>Youth Measures</u>	py 2010
Youth Placement in employment or education	62%
Youth Attainment of degree or certificate	43%
Youth Literacy and numeracy gains	15%

Wagner-Peyser Act Performance Goals

<u>Measures</u>	py 2010
Entered Employment Rate	65%
Employment Retention Rate	81%
Six-months Average Earnings	\$10,141