



Beverly Eaves Perdue, Governor

April 6, 2011

Division of Workforce System Support
US Department of Labor
Employment and Training Administration
200 Constitution Ave., NW, Room S-4231
Washington, DC 20210
ATTN: Federal Coordinator for Plan Review and Approval – Kimberly Vitelli

Dear Ms. Vitelli:

North Carolina respectfully submits its request for extension of the current *N. C. State Plan for Workforce Investment Act/ Wagner-Peyser Act* for an additional year through Program Year 2011 (July 1, 2011 -- June 30, 2012). This request is in accordance with U.S. Department of Labor Training and Employment Guidance Letter No. 17-10. The extension of many of the State's previously approved waivers, provided as an attachment, is also requested for one year through June 30, 2012. North Carolina will continue to use performance goals negotiated for Program Year 2010 during Program Year 2011.

The North Carolina State Plan is available on the N. C. Department of Commerce website at <http://www.nccommerce.com/en/WorkforceServices/FindInformationForWorkforceProfessionals/PlansPoliciesandReports/>. The state's intent to submit a request for extension of the Plan and approved waivers is also noted on the website.

Thank you for the opportunity to extend the State Plan for an additional year.

Sincerely,

Lynn R. Holmes
Chairman, North Carolina
Employment Security Commission

Roger Shackleford
Executive Director,
North Carolina Division of Workforce Development

cc: Dr. Helen N. Parker, Regional Administrator, ETA Region 3

Attachment

**NORTH CAROLINA STATE PLAN
FOR WORKFORCE INVESTMENT ACT/ WAGNER-PEYSER ACT
REQUEST FOR EXTENSION FOR PROGRAM YEAR 2011**

WAIVER LIST ATTACHMENT

Waivers Requested To Be Extended

1. The waiver of the time limit on the period of initial eligibility of training providers at 20 CFR 663.530 granted to the state June 4, 2004.
2. The waiver eliminating the 30 percent limitation on transferring WIA funds between Adult and Dislocated Worker programs and allowing up to 50% transfer funds between these titles.
3. The waiver to permit North Carolina to replace the performance measures at WIA Section 136(b) with the common measures.
4. The waiver of WIA Section 101(31)(B) to increase the employer reimbursement for on-the-job training to allow up to 90% for employers with 50 or fewer employees, and up to 75% for employers with 51-250 employees. For employers with more than 250 employees, reimbursement up to 50% will continue to apply.
5. The waiver of WIA Section 134(a) to permit local areas to use up to 10% of local Dislocated Worker and local Adult funds for incumbent worker training only as part of a lay-off aversion strategy. All training is restricted to skill attainment activities.
6. The waiver to permit use of up to 20% of rapid response funds for incumbent worker training only as part of a lay-off aversion strategy. All training is restricted to skill attainment activities.

**Waivers That Are Not Requested To Be Extended
(will no longer be applicable with the conclusion of
American Recovery and Reinvestment Act on June 30, 2011)**

1. The waiver of competitive procurement for youth summer employment providers.
2. The waiver of the youth performance measures for out-of-school youth, ages 18 to 24, served with Recovery Act funds beyond the summer months who participate in work experience only.