



The Honorable Vincent C. Gray
Mayor of the District of Columbia
1350 Pennsylvania Avenue, NW, Suite 316
Washington, DC 20004

Dear Mayor Gray:

This letter provides approval of the District of Columbia's State Integrated Workforce Plan for Title I of the Workforce Investment Act (WIA), the Wagner-Peyser Act (W-P), including W-P Agricultural Outreach Plan, plans for coordination with Trade Adjustment Assistance (TAA), and Title V of the Older Americans Act. The Employment and Training Administration (ETA) received the Integrated Workforce Plan on September 18, 2012. This letter also addresses the District of Columbia's WIA waiver requests.

Training and Employment Guidance Letter (TEGL) No. 21-11, issued on March 27, 2012, and TEGL No. 21-11, Change 1, issued on August 8, 2012, provide guidance for states to submit their State Workforce Plans and waivers for Program Year (PY) 2012 and beyond. We appreciate the District's responsiveness to this guidance.

Plan Review and Approval

ETA has reviewed the District of Columbia's State Integrated Workforce Plan in accordance with Title I of WIA, the Wagner-Peyser Act, the Trade Act (as amended), the corresponding regulations, the State Integrated Workforce Plan Requirements for Workforce Investment Act Title I/Wagner-Peyser Act, and Department of Labor Workforce Programs (<http://www.doleta.gov/usworkforce/wia-planning/docs/integrated-planning-guidance.pdf>), Title V of the Older Americans Act and corresponding regulations, TEGL No. 21-11, and the corresponding Change 1. Pursuant to 20 CFR 661.230(e), this letter constitutes a written determination under WIA Section 112 (29 USC 2822), and WIA section 501 (20 USC 9271) which pertains to State Unified Plans, that ETA is approving those portions of the District of Columbia's State Integrated Workforce Plan that relate to Title I of WIA, the Wagner-Peyser Act, and TAA for Program Years 2012-2016, July 1, 2012 through June 30, 2017. The Senior Community Service Employment Program (SCSEP) State Plan has been reviewed by both ETA and the Administration on Aging, and is approved for Program Years 2012-2015, July 1, 2012 through June 30, 2016.

The District is eligible to receive WIA formula allotments for Adult, Dislocated Worker, and Youth programs, and W-P program allotments, effective July 1, 2012 through June 30, 2017.

Performance Levels

Each year, the Regional Administrator negotiates the Program Year's WIA and W-P performance goals with each state. The District's goals have been negotiated and the Regional Administrator's letter dated October 26, 2012, advised the District of the PY 2012 WIA and W-P final performance goals. This letter also indicated that the District's final performance goals for PY 2012 will be incorporated into the Regional and National Office copies of the State Integrated Workforce Plan. Please include these final PY 2012 goals in the District's official copy of the State Plan. For your convenience, your final negotiated performance goals are enclosed with this letter.

Waivers

As part of the District of Columbia's State Integrated Workforce Plan, the District submitted waiver requests for waivers of statutory and regulatory requirements under WIA (copy enclosed). The District's request for waivers is written in the format identified in WIA Section 189(i)(4)(B) and 20 CFR 661.420(c). The disposition of the District's waiver requests is outlined below. This action is taken under the Secretary's authority at WIA Section 189(i) to waive certain requirements of WIA Title I, Subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act.

Waiver of WIA Section 133(b)(4) to increase the allowable transfer amount between Adult and Dislocated Worker funding streams allocated to a local area.

The District requested a waiver to permit an increase in the amount a state is allowed to transfer between the Adult and Dislocated Worker funding streams. The District is granted this waiver through June 30, 2017. Under the waiver, transfer authority is limited to 50 percent. This limitation provides states flexibility while ensuring consistency with Congressional intent regarding the level of funding appropriated for the WIA Adult and Dislocated Worker programs.

Waiver to permit the District to replace the performance measures at WIA Section 136(b) with the common measures.

The District requested a waiver that allows the District to replace the 17 performance measures under WIA Section 136(b) with the common measures. The District is granted this waiver through June 30, 2017.

This waiver permits the District to negotiate and report WIA outcomes against the common performance measures only, rather than the performance measures described at WIA Section 136(b). The District will no longer negotiate and report to ETA on the following WIA measures: WIA adult and dislocated worker credential rates; participant and employer customer satisfaction; older youth measures; and younger youth measures. The District will use the three adult common performance measures to negotiate goals and report outcomes for the WIA Adult and WIA Dislocated Worker programs. The District will use the three youth common performance measures to negotiate goals and

report outcomes for the WIA Youth program. Workforce Investment Act Standardized Record Data system (WIASRD) item 619, Type of Recognized Credential, should be completed for each individual as appropriate, regardless of this waiver to report on common performance measure outcomes only.

Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers.

The District requested a waiver of the time limit on the period of initial eligibility of training providers provided at 20 CFR 663.530. The District is granted this waiver through June 30, 2017. Under the waiver, the District is allowed to postpone the determination of subsequent eligibility of training providers. The waiver also allows the District to provide an opportunity for training providers to re-enroll and be considered enrolled as initially eligible providers.

Waiver of WIA Section 134(a) to permit local areas to use a portion of local funds for incumbent worker training.

The District requested a waiver to permit local areas to conduct allowable statewide activities as defined under WIA Section 134(a)(3) with local WIA formula funding, specifically incumbent worker training. The District is granted this waiver through June 30, 2017. Under this waiver, the District is permitted to use up to 10 percent of local Dislocated Worker funds and up to 10 percent of local Adult funds for incumbent worker training only as part of a layoff aversion strategy. Use of Adult funds must be restricted to serving lower income adults under this waiver. ETA believes limiting incumbent worker training to the specified level and requiring it to be a part of layoff aversion is the best use of funds in the current economic climate where serving unemployed workers is a paramount responsibility of the workforce system. All training delivered under this waiver is restricted to skill attainment activities. The District must continue to conduct the required local employment and training activities at WIA Section 134(d), and the District is required to report performance outcomes for any individual served under this waiver in the Workforce Investment Act Standardized Record Data system (WIASRD), field 309. TEGL No. 26-09, Section 7A, "Workforce Investment Act (WIA) Waiver Policy and Waiver Decisions for PY 2009 and 2010" and TEGL No. 30-09, "Layoff Aversion Definition and the Appropriate Use of Incumbent Worker Training for Layoff Aversion Using a Waiver" provide policy guidance related to implementation of this waiver.

The approved waivers are incorporated by reference into the District's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and are incorporated into the State Integrated Workforce Plan. A copy of this letter should be filed with the District's WIA Grant Agreement and with the approved State Plan. In addition, as described in TEGL No. 29-11, the District should address the impact these waivers have had on the District's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to working together as you implement your State Integrated Workforce Plan for PY 2012 and beyond. Thank you for adopting the American Job Center Brand; we are available to provide technical assistance as needed. If you have any questions related to the issues discussed above, please contact, please contact Dennis Dougherty, the Federal Project Officer for the District of Columbia, at 215-861-4838 or Dougherty.Dennis@dol.gov.

Sincerely,


Jane Oates
Assistant Secretary

Enclosure

cc: Lenita Jacobs-Simmons Regional Administrator, ETA Philadelphia Regional Office
Dennis Dougherty, Federal Project Officer for the District of Columbia

WIA Performance Levels for Program Year (PY) 2012

District of Columbia

<u>Adult Measures</u>	<u>PY 2012</u>
Adult Entered Employment Rate	72.0%
Adult Employment Retention Rate	76.0%
Adult Average Six-Month Earnings	\$12,400
<u>Dislocated Worker Measures</u>	
Dislocated Worker Entered Employment Rate	80.0%
Dislocated Worker Employment Retention Rate	85.0%
Dislocated Worker Average Six-Month Earnings	\$19,000
<u>Youth Measures</u>	
Literacy/Numeracy Gain	50.0%
Attainment Degree or Certificate Rate	54.0%
Placement Employment or Education	60.0%

W-P Performance Levels for PY 2012

W-P Entered Employment Rate	58.0%
W-P Employment Retention Rate	79.0%
W-P Average Six-Month Earnings	\$18,000

From: Witt, Paul - ETA
Sent: Friday, September 21, 2012 3:50 PM
To: WIA.PLAN
Cc: Fox, Sean - ETA
Subject: FW: State Plan Initial Completeness Check
Attachments: DC_State_Plan_2012_FINAL.pdf

Please see revisions for the District of Columbia state plan.

From: Kaleba, Kermit (EOM) [<mailto:kermit.kaleba@dc.gov>]
Sent: Thursday, September 20, 2012 3:25 PM
To: Gerber, Allison (EOM); Witt, Paul - ETA; Reich-SGR, Stephanie (DOES)
Cc: Miller, Leo - ETA; Avila, Linda - ETA; Gabriel, Jeffrey - ETA; Dougherty, Dennis - ETA
Subject: RE: State Plan Initial Completeness Check

Hello All:

The WIC and DOES have made the requested corrections to the District of Columbia's state integrated workforce plan, and we are pleased to forward the revised version to your attention. We appreciate your flexibility and patience in this matter.

Please do not hesitate to contact me if there are any questions or concerns regarding the attached plan.

Kindest regards,
 Kermit Kaleba

Kermit Kaleba | Program Manager, Workforce Investment Council
 Government of the District of Columbia
 Office of the Deputy Mayor for Planning & Economic Development
 4058 Minnesota Avenue, NE, Suite 3700 | Washington, DC 20019
 W: 202-671-2871 | kermit.kaleba@dc.gov

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From: Gerber, Allison (EOM)
Sent: Wednesday, September 19, 2012 12:12 PM
To: Witt, Paul - ETA; Reich-SGR, Stephanie (DOES)
Cc: Miller, Leo - ETA; Avila, Linda - ETA; Gabriel, Jeffrey - ETA; Dougherty, Dennis - ETA; Kaleba, Kermit (EOM)
Subject: RE: State Plan Initial Completeness Check

Thank you, Paul. Stephanie and I will address the issue with the links in the assurances and get back to you no later than noon on Friday.

Best,
 Allison

Allison Gerber | Executive Director, Workforce Investment Council
Government of the District of Columbia
Office of the Deputy Mayor for Planning & Economic Development
4058 Minnesota Avenue, NE, Suite 3700 | Washington, DC 20019
W: 202-724-5133 | allison.gerber@dc.gov

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From: Witt, Paul - ETA [<mailto:witt.paul@dol.gov>]
Sent: Wednesday, September 19, 2012 12:06 PM
To: Gerber, Allison (EOM); Reich-SGR, Stephanie (DOES)
Cc: Miller, Leo - ETA; Avila, Linda - ETA; Gabriel, Jeffrey - ETA; Dougherty, Dennis - ETA; Kaleba, Kermit: (EOM)
Subject: State Plan Initial Completeness Check

Allison and Stephanie,

I performed an initial review of your state plan for completeness.

1. Several links in the assurances are not working. I couldn't open links in the following assurances: 2, 20, 33, 35, 37. Please recheck all links in the document to ensure they are working properly.

Corrections must be made by Friday, September 21, 2012 at 12 p.m. Please let me know if you have questions.

Sincerely,

Paul Witt

Paul Witt
Federal Project Officer, ETA Region II

The Curtis Center, Suite 825 East
Philadelphia, PA 19106
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witt.paul@dol.gov

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ATTACHMENT G - CONSOLIDATED WAIVER REQUESTS UNDER WIA

Workforce Investment Act Waiver Request #1

Date: July 1, 2012

State: District of Columbia

Agency: DC Workforce Investment Council/Department of Employment Services

Introduction

The District of Columbia Department of Employment Services (DOES), which is designated by the Mayor of the District of Columbia as the administrative entity for the Workforce Investment Act of 1998 (WIA), and the District of Columbia Workforce Investment Council (DCWIC) are requesting a general waiver of the legal requirement that limits the transfer of funds between the Adult and Dislocated Worker programs to no more than 20% of a program year allocation. The waiver would grant the transfer of funds up to 50% of a program year allocation between the Adult and Dislocated Worker funding streams. The granting of this waiver would continue to ensure that the critical workforce requirements of the District of Columbia are met and that residents are better prepared for the demands of the local labor market.

Statutory and/or regulatory requirements to be waived

WIA Section 133(b)(4), (29 USCA Section 2939(i)(4)(B)) and WIA Final Regulations at 20 CFR Section 667.140 provide that with the approval of the Governor, Local Workforce Investment Boards may transfer up to 20% of a program year allocation for adult employment and training activities, and up to 20% of a program year allocation for dislocated worker employment and training activities between the two programs.

Actions undertaken to remove state or local barriers

There are no current or proposed state statutory or regulatory barriers to impede the extension of this waiver.

Goals and expected programmatic outcomes of waiver

A summary of goals is as follows:

- Apply funds more strategically within the One-Stop System
- Allow for increased responsiveness to changes in the area's labor market
- Increase accountability of American Job Center service providers
- Increase employer-WIC collaboration to address industry skill requirements and worker training/re-training
- Provide greater flexibility in designing and implementing WIA programs for our customers
- Increase the overall number industry-recognized credentials

The District is requesting to exercise the option under WIA to continue to transfer up to 50% of funds. This action will allow for increased services to low-skilled adult residents most in need of training and other supports.

Individuals impacted by the waiver

The waiver will continue to benefit employers, job seekers, and service providers. The following are expected to be additional impacts to continue this proposed waiver:

PYs 2012 - 2016

- Program participants will benefit from the resulting flexibility that will allow for more innovation in program design better aligned to the District's economic desires and priorities to maintain a growing economy;
- More workforce customers will have access to core, intensive and training services leading to greater employment opportunities;
- More flexibility in funding of One-Stop System programs toward those customers requiring greater services.

Process for monitoring progress in implementation

The District has in place a monitoring and performance accountability system that measures and evaluates the result for employers and job seekers accessing the District's One-Stop Career Centers. On a monthly and quarterly basis, the District analyzes client enrollment and service levels, program expenditures, and performance outcomes. In addition, program monitors conduct onsite quarterly technical assistance reviews designed to assure that contract requirements are being met for all WIA programs. On an annual basis, comprehensive monitoring is conducted onsite utilizing outcome reports generated from the department's case management database. Should this waiver request be continued, the District will ensure regular review of the Adult and Dislocated Worker programs to monitor outcomes and service impact resulting from the additional fund transfer authority.

Notice to affected local boards

Since the District is a Single Delivery Area, there is no affect to local boards.

Public Comment

Consistent with the general waiver request, the District is adhering to publication requirements to insure the broadest participation possible, including informing appropriate partners and interested parties, such as: citizens, labor groups, businesses and community based organizations. In addition, the District will provided opportunities for public comment and input on the waiver request, which will be posted on the DOES and D.C. Workforce Investment Council websites.

Workforce Investment Act Waiver Request #2

Date: July 1, 2012

State: District of Columbia

Agency: DC Workforce Investment Council/Department of Employment Services

Introduction

The District of Columbia Department of Employment Services (DOES), which is designated by the Mayor of the District of Columbia as the administrative entity for the Workforce Investment Act (WIA) and the District of Columbia Workforce Investment Council (DCWIC), submits this request for a waiver of WIA sections 134(a)(3). This "pro-active" waiver will allow the District to employ, on an "as needed basis," up to 10 percent of the Adult and Dislocated local area formula allocation funds to support local incumbent worker training programs. The granting of this waiver would ensure that the critical workforce needs of underemployed residents and residents whose skills require upgrading in order to maintain employment are met, as well as strengthening the District's workforce investment system by addressing the needs for more skilled workers and facilitating business retention in the District.

Statutory and/or regulatory requirements to be waived

The District is seeking a waiver of restrictions on the use of WIA formula funds in order to operate an incumbent worker program. The waiver would allow the District to use up to 15% of the funds allocated under section 133 (b)(4) of the WIA, to operate an Incumbent Worker program as described under Section 134 (a) (3)(A)(iv)(I) and consistent with 20 CFR Sections 665.210 and 665.220.

Actions undertaken to remove state or local barriers

There are no current or proposed state or local statutory or regulatory barriers to implementing the proposed waiver.

Goals and expected programmatic outcomes of waiver

The goals and program expectations of the waiver's outcomes are the following:

- Supports projects that further job retention and career development for improved economic self-sufficiency for employed workers including those most vulnerable to job loss
- Increases capacity of the workforce development system to support incumbent worker training by increase credential attainment to remain competitive within the regional labor force
- Provides for an increased understanding on "return of investment" particularly through outcome measures by offering these "pro-active" services
- Provides support to projects that increase the capability of companies to access and retain skilled workers
- Improves the economic and business climate in the District by increasing the interaction between government and business.
- Decreases the need for other employment and training services - i.e. Rapid Response and Unemployment Compensation

Individuals impacted by the waiver

This waiver will benefit employers, employed workers, and service providers. The following are expected to be additional impacts of the proposed waiver:

PYs 2012 - 2016

- Program participants will benefit from the resulting flexibility that will allow for more expansion in program design and implementation which will help meet the requirements and priorities of District residents.
- More District residents will have access to training enabling them to upgrade their skills resulting in a workforce that is able to keep up with the demands of the ever-changing marketplace
- DCWIC and DOES will have added flexibility to move funds where they are required to provide the best possible services for this participants.

Process for monitoring progress in implementation

The District has in place a monitoring and performance accountability system that can measure and evaluate results for employers and employees participating in the Incumbent Worker Training Program. On a monthly and quarterly basis, the department will analyze employer and participant enrollments, service levels, program expenditures, and performance outcomes. In addition, the department will continue to utilize the DOL/ETA's DVRS system with our VOS Case Management System. Should this waiver request be continued, the department will ensure regular review of the Incumbent Worker Training programs and monitor outcomes and service impact resulting from the additional fund transfer authority.

Notice to affected local boards

Since the District is a Single Delivery Area, there is no affect to local boards.

Public Comment

Consistent with the general waiver request, the District is adhering to publication requirements to insure the broadest participation possible, including informing appropriate partners and interested parties, such as: citizens, labor groups, businesses and community based organizations. In addition, the District will provided opportunities for public comment and input on the waiver request, which will be posted on the department and D.C. Workforce Investment Council websites.

Workforce Investment Act Waiver Request #3

Date: July 1, 2012

State: District of Columbia

Agency: DC Workforce Investment Council/Department of Employment Services

Introduction

The District of Columbia Department of Employment Services (DOES), which is designated by the Mayor of the District of Columbia as the administrative entity for the Workforce Investment Act (WIA) and the District of Columbia Workforce Investment Council (DCWIC), resubmits this request for a waiver of WIA sections 136(b) and 20 CFR Part 666.100 discussing the Workforce Investment Act. This waiver request will continue the District to implement and track the nine WIA Title IB performance measures presented within the following list:

Common Measures

Adult

- Adult Entered Employment
- Adult Retention
- Adult Average Earnings

Dislocated Worker

- Dislocated Worker Entered Employment
- Dislocated Worker Retention
- Dislocated Worker Average Earnings

Youth

- Youth Placement in Employment or Education
- Youth Attainment of a Degree or Certificate
- Youth Literacy and Numeracy Gains

Statutory and/or regulatory requirements to be waived

The continuation of this waiver permits the District to report WIA performance outcomes against the common performance measures only, rather than the performance measures described at WIA Section 136(b). Accordingly, the District no longer has to report to DOL/ETA on the following WIA measures: WIA Adult and Dislocated Worker credential rates; participant and employer customer satisfaction; older youth measures; and younger youth measures. This waiver allows the District to continue to remove the inconsistencies and complexities inherent in the current WIA performance reporting requirements. Furthermore, this waiver shall enable the District to continue to effectively align accountability across all programs within its One-Stop System. The common measures more effectively support the state's plan of promoting on-the-job training and customized training for adult workers - including employed workers. The common measures also more clearly target Out-of-School youth and youth most in need as identified by the USDOL's Youth Vision.

Actions undertaken to remove state or local barriers

No additional requirements have been added to impede or prohibit implementing the common measures. Upon notification of approval of this waiver request, State rules, policies and procedures will be developed and issued to comply with the terms of this waiver.

Goals and expected programmatic outcomes of waiver

With the continuation of this waiver, the District's performance measurement system has evolved into a simplified and streamlined process for the following:

- Utilization of a single set of measures for youth, thus eliminating the need to track younger versus older youth;
- Utilization of the common measures definition of certificate, thereby eliminating confusion between that definition of certificate and the WIA definition of credential;
- Reduction of paperwork and labor costs associated with performance data collection;
- Providing a more useful program management tool;
- Alignment of federal performance standards towards the city's overall performance within workforce and economic development;
- Providing for customer-driven - instead of program-driven - outcomes;
- greater degree of efficiency in program delivery;
- Provides clear and understandable information to stakeholders

Individuals impacted by the waiver

The waiver will have a positive impact, either directly or indirectly, on all statewide participant training customers by providing accountability while improving program management and performance.

Process for monitoring progress in implementation

The District, will monitor the implementation and impact of the waiver, as well as progress toward expected outcomes, through a combination of performance reporting, monitoring, and discussions with stakeholders. State oversight and evaluation will make effective use of these means to identify obstacles and address them within these time periods - monthly, quarterly, and annually. Moreover, the District shall continue to will review applicable policies and procedures and modify them accordingly for seamless and integrated services.

Notice to affected local boards

Since the District is a Single Delivery Area, is no affect to local boards.

Public Comment

Consistent with the general waiver request, the District is adhering to publication requirements to insure the broadest participation possible, including informing appropriate partners and interested parties, such as: citizens, labor groups, businesses and community based organizations. In addition, the District will provided opportunities for public comment and input on the waiver request, which will be posted on the department and D.C. Workforce Investment Council websites.

Workforce Investment Act Waiver Request #4

Date: July 1, 2012

State: District of Columbia

Agency: DC Workforce Investment Council/Department of Employment Services

The Department of Employment Services (DOES), which has been designated by the Mayor of the District of Columbia as the administrative entity for the Workforce Investment Act (WIA), and the District of Columbia Workforce Investment Council (DCWIC), are requesting a continuation of a general waiver that will extend the period of initial eligibility of training providers which addresses the Eligible Training Provider List (ETPL) requirement for subsequent eligibility determinations. This waiver will contribute towards increased performance outcomes for training services and will allow the District to continue to enhance systems that facilitate the provision of informed training choices for all District customers based on the availability of up to date and thorough performance data on providers of training services.

Statutory and/or regulatory requirements to be waived

The District is requesting a waiver extension in reference to WIA Section 122(c)(5) and Title 20 CFR Part 663.530, which require time limit observance for initial eligibility of providers of training services before being considered for subsequent eligibility for inclusion on the State List of Eligible Training Providers. The District is requesting that it be allowed to waive the federal time limit and extend initial eligibility for training providers from eighteen (18) months to twenty-four (24) months before fully implementing the subsequent eligibility determination process.

Actions undertaken to remove state or local barriers

No additional requirements have been added to impede or prohibit implementing the common measures. Upon notification of approval of this waiver request, State rules, policies and procedures will be developed and issued to comply with the terms of this waiver.

Goals and expected programmatic outcomes of waiver

The goal to be achieved by the granting of the waiver extension shall be to increase the training options for job seekers and to insure that District residents are informed consumers of training services that are most likely to successfully prepare them for the pursuit and obtainment of self-sufficient careers.

The District is committed to the collection and accessible dissemination of relevant performance information that upholds the spirit and intent of the WIA principles of consumer choice and improved program accountability. Increasing the quality, quantity, and accessibility of performance information to training providers will ultimately provide baseline benchmarks of service expectations by establishing a performance outcome matrix that provides a more defined set of criteria for subsequent eligibility determinations for training providers.

The District shall continue with its efforts to collect, organize and reflect comprehensive performance information required for training providers to remain on the State Eligibility List annually without being overly burdensome to training providers. Currently the District's automated workforce investment delivery system, Virtual One Stop (VOS) contains a Consumer Reports System (CRS) and an Individual Tracking Fund Module (ITF). The combining of these two informational systems has expanded the performance matrix platform and assisted in eligibility determination.

All WIA requirements for initial and subsequent eligibility determinations will continue to be upheld. The DCWIC will

insure compliance by, at a minimum, continuing to review Completions and Credentials (self-attestations) of the Individual Training Accounts (ITA) training providers while creating performance standards for training subsequently becoming eligible to provide training services for the citizens of the District.

Individuals impacted by the waiver

The waiver will have a positive impact, either directly or indirectly, on all statewide participant training customers by providing accountability while improving program management and performance.

Process for monitoring progress in implementation

The District has in place a monitoring and performance accountability system that measures and evaluates result for employers and jobseekers accessing the District's network of One-Stop Career Centers. On a monthly and quarterly basis, DOES will analyze customer enrollment and training provider service levels, program expenditures, and performance outcomes. In addition, program monitors conduct onsite quarterly technical assistance reviews designed to assure that contract requirements are being met for all WIA programs. On an annual basis, comprehensive monitoring is conducted onsite utilizing outcome reports generated from DOES' District wide database. Should this waiver request be extended, DOES will ensure regular review of the impact of waiving the time limit observed for initial eligibility of providers of training services before being considered for subsequent eligibility determinations with the DCWIC.

Notice to affected local boards

Since the District is a Single Delivery Area, is no affect to local boards.

Public Comment

-Consistent with the general waiver request, the District is adhering to publication requirements to insure the broadest participation possible, including informing appropriate partners and interested parties, such as: citizens, labor, community based organizations and D.C. Workforce Investment Council. In addition, the District will provided opportunities for public comment and input on the waiver request, which will be posted on the department and D.C. Workforce Investment Council websites.