



MAR - 7 2013

The Honorable Johnson Toribiong
President of the Republic of Palau
P.O. Box 100 Ngerulmud-Melekeok
Koror, Republic of Palau 96940

Dear President Toribiong:

We are pleased to respond to your request for a waiver of statutory and regulatory requirements under the Workforce Investment Act (WIA) submitted on January 22, 2013. This request is written in the format identified in WIA section 189(i)(4)(B) and 20 CFR 661.420(c), and meets the standard for approval at 20 CFR 661.420(e). The following is the disposition of the Territory's submission (copy enclosed). This action is taken under the Secretary's authority to waive certain requirements of WIA Title I, Subtitles B and E, and sections 8-10 of the Wagner-Peyser Act.

Waiver to permit the Territory to replace the performance measures at WIA Section 136(b) with the common measures.

The Territory is requesting a waiver that allows the Territory to replace the 17 performance measures under WIA Section 136(b) with the common measures. The Territory is granted this waiver through June 30, 2017.

This waiver permits Palau to negotiate and report WIA outcomes against the common performance measures only, rather than the performance measures described at WIA Section 136(b). The Territory will no longer negotiate and report to ETA on the following WIA measures: WIA adult and dislocated worker credential rates; participant and employer customer satisfaction; older youth measures; and younger youth measures. The Territory will use the three adult common performance measures to negotiate goals and report outcomes for the WIA Adult and WIA Dislocated Worker programs. The Territory will use the three youth common performance measures to negotiate goals and report outcomes for the WIA Youth program. Workforce Investment Act Standardized Record Data system (WIASRD) item 619, Type of Recognized Credential, should be completed for each individual as appropriate, regardless of this waiver to report on common performance measure outcomes only.

The approved waiver is incorporated by reference into Palau's WIA Grant Agreement, as provided for under paragraph three of the executed Agreement, and it constitutes a modification of the State Plan. A copy of this letter should be filed with the Territory's WIA Grant Agreement and the approved State Plan. In addition, as described by TEGP No. 09-10, Palau should address the impact its waivers have had on its performance in the WIA annual performance report, due on October 1 of each year.

We look forward to continuing our partnership with you and achieving better workforce outcomes. If you have any questions related to the issues discussed above, please contact Janice Shordike, the Federal Project Officer for Palau, at (415) 625-7943 or Shordike.Janice@dol.gov.

Sincerely,



Jane Oates
Assistant Secretary

Enclosure

cc: Virginia Hamilton, Regional Administrator, ETA San Francisco Regional Office
Janice Shordike, Federal Project Officer for Palau

Palau Statewide Investment Board
Workforce Investment Act of 1998

WAIVER REQUEST
Common Measure

PY 2012 AND SUBSEQUENT YEARS

A. Statutory or Regulatory Requirements to be Waived

The PALAU State respectfully requests to waive the performance measures described at WIA Section 136(b) and instead be allowed to negotiate and report WIA outcomes against the common performance measures from other sources such as the WIASRD/WISPR.

B. Actions Undertaken to remove state or local barriers

There is no State statutory or regulatory barrier to the implementation of the proposed waiver.

C. Goals and expected programmatic outcomes of waiver

The approval of this waiver will allow the PALAU State to effectively negotiate what is reasonable and achievable WIA outcome and performance successes derived from its internal reporting sources and submitted to the grantor on a quarterly basis.

D. Description of Individuals Impacted by the Waiver

This waiver will impact adult, dislocated and youth program participants whom the core measures are made applicable to.

E. Process for monitoring progress in implementation

The PALAU State has established policies and procedures that serves as the guiding document for program reporting implementation, monitoring and subsequently timely and accurate reporting to its grantor agency.

F. Notice to affected local boards

Palau is a single state area and the Executive Committee formed from members of the State Workforce Investment Board serves as the Local Workforce Investment Board with functions and responsibilities stated in WIA Section 117. The Palau Workforce Investment Agency/Office works directly under the Executive Committee/Local Board, and all matters related to Workforce Investment Act Title I-B activities are reviewed and approved by the Executive Committee/Local Board.

G. Public Comment

Public comment opportunity was made available by posting the waiver on WIA's website at via Palau Community College website on www.palau.edu. The announcement was also posted at the following sites: WIA Office bulletin board, Surangel & Sons, WCTC, Ministry of Finance, and community centers' bulletin boards.



PUBLIC ANNOUNCEMENT

THIS IS AN ANNOUNCEMENT FROM PALAU WORKFORCE INVESTMENT OFFICE (PALAU WIA) TO THE PUBLIC THAT A REQUEST HAS BEEN MADE BY THE PALAU WIA TO THE UNITED STATES DEPARTMENT OF LABOR, EMPLOYMENT AND TRAINING ADMINISTRATION TO REVISE PALAU WIA'S COMMON MEASURES FOR ADULT, DISLOCATED WORKERS, AND YOUTH PROGRAM. THE PUBLIC IS INVITED TO MAKE COMMENTS ON THE ATTACHED WAIVER REQUEST AND SUBMIT TO WIA OFFICE NO LATER THAN JANUARY 19, 2013.

TIA SUBED LOLTOBED ER NGII A OBIS RA WIA (WORKFORCE INVESTMENT ACT OFFICE) EL MORA BUAI EL KMO TIAL OBIS A MLA KUTMEKLII A ONGIT EL MORA UNITED STATES DEPARTMENT OF LABOR, EMPLOYMENT AND TRAINING ADMINISTRATION EL KIREL OMELDECHEL A COMMON MEASURES ER TIAL PROGRAM EL KIRIR AR NGEASEK MAR MEKLOU LECHAD. MA NGIDIL CHAD EL SOAL MELECHANG A ULDESUEL ER TIAL ONGIT A KMAL ONGTIAL EL RULLII A TEKINGEL E NGUU EL MER TIAL OBIS RA WIA RA TEMEL A UREOR RA AMT ER UCHEI RA JANUARY 19, 2013.

KOM KMAL MESULANG.

Josephine Ulengchong
Executive Director