



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

220 French Landing Drive
Nashville, TN 37243
(615) 741-6642

BILL HASLAM
GOVERNOR

KARLA DAVIS
COMMISSIONER

April 8, 2011

Division of Workforce System Support
Employment and Training Administration
United States Department of Labor
200 Constitution Ave., NW, Room S-4231
Washington, DC 20210
ATTN: Kimberly Vitelli

Dear Ms. Vitelli,

On behalf of the Tennessee Department of Labor and Workforce Development, Tennessee requests an extension of its Five Year Strategic Plan for Title I of the Workforce Investment Act of 1998 and The Wagner-Peyser Act, July 1, 2011 – June 30, 2012.

The state is requesting an extension on the following waivers.

- 1) Waiver of the prohibition at CFR 664.510 on the use of Individual Training Accounts for older and out-of-school youth.
- 2) Waiver to permit the State to replace the performance measures at WIA Section 136(b) with the common measures.
- 3) Waiver of WIA Section 133(b)(4) to increase the allowable transfer amount (up to 50%) between Adult and Dislocated Worker funding streams allocated to a local area.
- 4) Waiver of WIA Section 123 that requires that providers of Youth program elements be selected on a competitive basis.
- 5) Waiver of WIA Section 134(a) to permit local areas to use a portion of local funds (up to 10%) for incumbent worker training.
- 6) Waiver of WIA Section 134(a)(1)(A) to permit a portion of the funds (up to 20%, as permitted in the letter June 29, 2010) reserved for rapid response activities to be used for incumbent worker training and other statewide activities.

Tennessee elected a new Governor in January 2011 and there may be organizational changes that will require modification to the State Plan, however, these organizational changes or modification will be submitted during the 2011 program year as appropriate.

An updated signature sheet is attached to this letter to provide contact information for the change in administration designee.

As part of the national Regression-Adjusted Performance Pilot project, Tennessee has implemented the PY 2010 regression-adjusted performance targets on the state level and on the local level. Regression adjusted targets for PY 2011 have not been calculated and published by the Upjohn Institute, when the regression adjusted targets are published, they will be implemented for PY 2011. The following chart indicates Tennessee's Negotiated Performance Levels for PY 2010 and the Regression Adjusted Levels for PY 2010.

Program Group	WIA Performance Measure	Negotiated Performance Level PY 2010	Regression Adjusted Levels PY 2010	Regression Adjusted Levels PY 2011
Adult	Entered Employment	84%	77.044%	*
Adult	Average Earnings	\$12,800.00	\$12,601.	*
Adult	Retention	84%	84.667%	*
Dislocated Worker	Entered Employment	86%	85.027%	*
Dislocated Worker	Average Earnings	\$13,300.00	\$14,402.	*
Dislocated Worker	Retention	86%	90.724%	*
Youth	Placement	65%	66.689%	*
Youth	Attainment	65%	59.760%	*
Youth	Literacy/Numeracy Gains	27%	34.945%	*

*Pending calculations and publication from Upjohn Institute.

The current State Plan may be accessed for review at the following link: http://www.tn.gov/labor-wfd/et_services_prog_mgmt_plng.html . In addition, the State Plan modification for PY 2009 may be accessed for review at: http://www.tn.gov/labor-wfd/TN_State_Plan_2009.pdf .

We appreciate the opportunity to submit this extension request. Should you have any questions or require additional information, please contact Susie Bourque, Assistant Administrator, Workforce Development at 615) 741-1031 or Susie.Bourque@tn.gov .

Sincerely,



Karla Davis

KD/SB

Cc: Ms. Helen N. Parker, Regional Administrator
Ms. Linda Lundy, Federal Project Officer

PROGRAM ADMINISTRATION DESIGNEES AND PLAN SIGNATURES

Name of WIA Title I Grant Recipient Agency:

Tennessee Department of Labor and Workforce Development

Address: 220 French Landing Drive, 4th Floor

Nashville, TN 37243-0658

Telephone Number: 615.741.6642

Facsimile Number: 615.741.5078

E-mail Address: Karla.Davis@tn.gov

Name of State WIA Title I Administrative Agency (if different from the Grant Recipient):

Address:

Telephone Number:

Facsimile Number:

E-mail Address:

Name of WIA Title I Signatory Official: Karla Davis, Commissioner

Tennessee Department of Labor and Workforce Development

Address: 220 French Landing Drive, 4th Floor

Nashville, TN 37243-0658

Telephone Number: 615.741.6642

Facsimile Number: 615.741.5078

E-mail Address: Karla.Davis@tn.gov

Name of WIA Title I Liaison: **Karla Davis, Commissioner**

 Tennessee Department of Labor and Workforce Development

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Telephone Number: **615.741.6642**

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Name of Wagner-Peyser Act Grant Recipient/State Employment Security Agency:

 Tennessee Department of Labor and Workforce Development

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 Nashville, TN 37243-0658

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Name and Title of State Employment Security Administrator (Signatory Official):

 Karla Davis, Commissioner

 Tennessee Department of Labor and Workforce Development

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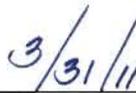
As the governor, I certify that for the State of Tennessee, the agencies and officials designated above have been duly designated to represent the State in the capacities indicated for the Workforce Investment Act, Title I, and Wagner-Peyser Act grant programs. Subsequent changes in the designation of officials will be provided to the U.S. Department of Labor as such changes occur.

I further certify that we will operate our Workforce Investment Act and Wagner-Peyser Act programs in accordance with this Plan and the assurances herein.

Bill Haslam, Governor of Tennessee



Signature of Governor



Date