



DEC 13 2012

The Honorable Peter Shumlin
Governor of Vermont
109 State Street
Suite 200
Montpelier, Vermont 05609

Dear Governor Shumlin:

The Employment and Training Administration (ETA) acknowledges receipt of Vermont's proposed State Integrated Workforce Plan for Title I of the Workforce Investment Act (WIA), the Wagner-Peyser Act (W-P), including the W-P Agricultural Outreach Plan, and plans for coordination with Trade Adjustment Assistance (TAA) on September 28, 2012. ETA also acknowledges receipt of Vermont's subsequent withdrawal of its proposed State Plan and waivers on December 5, 2012. In its request for withdrawal of the proposed State Plan and waivers, Vermont also requested an extension of its existing State Plan and waivers to allow the State adequate time to prepare a new five-year plan.

Extension of State Plan

Vermont's existing WIA/W-P and Agricultural Outreach Plans will expire on December 31, 2012. This letter constitutes a written determination under WIA Section 112 (29 USC 2822) that ETA is temporarily extending approval of Vermont's existing State Plan for WIA Title I and the Wagner-Peyser Act, as well as the State's W-P Agricultural Outreach Plan, through June 30, 2013. Vermont must submit a full State Integrated Workforce Plan to ETA for PY (Program Year) 2013 through PY 2016 no later than April 15, 2013, in accordance with guidance provided in Training and Employment Guidance Letter (TEGL) No. 21-11.

The State is eligible to receive WIA formula allotments for Adult, Dislocated Worker, and Youth programs, and the W-P program allotments, effective July 1, 2012, through June 30, 2013.

Performance Levels

Each year, the Regional Administrator negotiates WIA and W-P performance goals with each state. As required by TEGL No. 21-11, negotiations must be completed by December 31, 2012, for PY 2012. Once the final goals are established, the Regional Administrator will issue a letter advising the State of the PY 2012 WIA and W-P final performance goals which will constitute a modification to the existing State Plan.

Waivers

As part of the State's request to extend its WIA/W-P State Plan, the State requested a temporary extension of its previously approved waivers of statutory and regulatory requirements under WIA for PY 2012. In a letter dated June 26, 2012 (copy enclosed), ETA provided the disposition of the State's waivers. This letter extends approvals for those waivers under the same terms and conditions through June 30, 2013. This action is taken under the Secretary's authority at WIA Section 189(i) to waive certain requirements of WIA Title I, Subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act.

The approved waivers are incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the extended State Plan. In addition, as described in TEGE No. 29-11, the State should address the impact these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

ETA's Boston Regional Office will contact Vermont to provide technical assistance as the State develops its State Plan. If you have any questions related to the issues discussed above, please contact Danielle Worthen-Ramos, the Federal Project Officer for Vermont, at 617-788-0314 or Worthen-Ramos.Danielle@dol.gov.

Sincerely,



Jane Oates
Assistant Secretary

Enclosure

cc: Holly O'Brien, Regional Administrator, ETA Boston Regional Office
Danielle Worthen-Ramos, Federal Project Officer for Vermont



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Department of Labor
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Memorandum

To: Holly O'Brien, Regional Administrator
USDOL Region 1 Office

From: Anne M. Noonan, Commissioner
Vermont Department of Labor

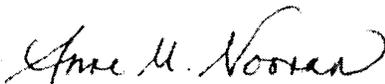
Re: Vermont WIA 5-Year Plan

Date: 12/5/12

This memo shall serve as an official request by the Vermont Department of Labor to WITHDRAW the WIA 5-Year Plan that was submitted to the USDOL on or about June 30, 2012. We herein request that our current plan be extended until June 30, 2013, including the waivers that are in effect.

The extension of our current 5-year plan to June 30, 2013 will provide VDOL with the time we need to revise, correct and include information and data that was inadvertently omitted in our September 26th submission. VDOL intends to perfect the document so that it accurately reflects the Workforce Development activities that Vermont plans to accomplish in the next five years.

Thank you for your consideration of this request.


Anne M. Noonan, Commissioner
Vermont Department of Labor





201208302

The Honorable Peter Shumlin
Governor of Vermont
109 State Street
Suite 200
Montpelier, Vermont 05609

Dear Governor Shumlin:

This letter provides approval of an extension of Vermont's current Workforce Investment Act (WIA) and Wagner-Peyser Act (W-P) State Plan for a portion of Program Year (PY) 2012. This letter also provides approval of extensions for Vermont's current waivers. Training and Employment Guidance Letter (TEGL) No. 21-11, issued on March 27, 2012, provides guidance for states to secure approval of their WIA/W-P State Plans and waivers for PY 2012. In accordance with TEGL No. 21-11, the State must submit a full five-year WIA/W-P State Plan and annual W-P Agricultural Outreach Plan by September 15, 2012.

Extension of State Plan

Vermont's existing State Plan will expire on June 30, 2012. This letter constitutes a written determination under WIA Section 112 (29 USC 2822) that the Employment and Training Administration (ETA) is temporarily extending the approval of Vermont's State Plan for WIA Title I and the Wagner-Peyser Act into PY 2012, for the period July 1, 2012 through December 31, 2012. The State already received its formula allotment for the WIA Youth program for PY 2012. The State is eligible to receive WIA formula allotments for the Adult and Dislocated Worker programs under the PY 2012 Annual Funding Agreement. The W-P Annual Funding Agreement on PY 2012/Fiscal Year 2013 will provide the W-P Act initial base allocation of PY 2012 funds.

Performance Levels

Vermont requested to temporarily extend its existing PY 2011 WIA and W-P performance goals for a portion of PY 2012. ETA has incorporated these performance goals, identified as PY 2012 performance goals, into the Regional and National Office copies of the State Plan. Please include these PY 2012 goals in the State's official copy of the State Plan. As required by TEGL 21-11, the state must renegotiate its new PY 2012 goals upon submission of its full State Plan.

Waivers

As part of the State's extension of the WIA/W-P Act State Plan, and as described in TEGL No. 21-11, the State requested temporary extensions of Vermont's PY 2011 waivers of statutory and regulatory requirements under WIA for PY 2012. The disposition of the State's waiver extensions is outlined below. This action is taken under the Secretary's authority at WIA Section 189(i) to waive certain requirements of WIA Title I, Subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act.

Waiver of WIA Section 123 that requires that providers of Youth program elements be selected on a competitive basis.

The State was previously granted a waiver of the requirement for competitive procurement of service providers for three of the ten youth program elements: supportive services, follow-up services, and work experience. The State is granted an extension of this waiver through December 31, 2012. Under this waiver, the State is permitted to allow its One-Stop Career Centers or partner agencies to directly provide the above youth program elements. In utilizing this waiver, the State and local areas must still meet Office of Management and Budget requirements (codified in 29 CFR 95.40-95.48 and 97.36) and all state and local procurement laws and policies.

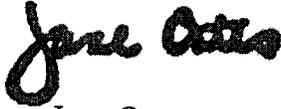
Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers.

The State was previously granted a waiver of the time limit on the period of initial eligibility of training providers provided at 20 CFR 663.530. The State is granted an extension of this waiver through December 31, 2012. Under the waiver, the State is allowed to postpone the determination of subsequent eligibility of training providers. The waiver also allows the State to provide an opportunity for training providers to re-enroll and be considered enrolled as initially eligible providers.

The approved waivers are incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved State Plan. In addition, as described in TEGL No. 29-11, the State should address the impact that these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to receiving your full State Plan for PY 2012 and working together as you implement your State workforce strategies. If you have any questions related to the issues discussed above, please contact Danielle Worthen-Ramos, the Federal Project Officer for Vermont, at 617-788-0314 or Worthen-Ramos.Danielle@dol.gov.

Sincerely,

A handwritten signature in black ink that reads "Jane Oates". The signature is written in a cursive style with a large, looped initial "J".

Jane Oates
Assistant Secretary

Enclosure

cc: Holly O'Brien, Regional Administrator, ETA Boston Regional Office
Danielle Worthen-Ramos, Federal Project Officer for Vermont



State of Vermont
Department of Labor
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April 16, 2012

Ms. Heather Fleck
Federal Coordinator for Plan Review and Approval
Division of Workforce System Support
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave., NW, Room S-4231
Washington, DC 20210

Dear Ms. Fleck:

Vermont's Strategic State Plan for Title I of the Workforce Investment Act (WIA) and Wagner-Peyser Act will expire on June 30, 2012.

In accordance with guidance provided in *Training and Employment Guidance Letter 21-11*:

1. Vermont requests that the U.S. Department of Labor temporarily extend:
 - The existing Vermont WIA/Wagner-Peyser State Plan, and
 - The current Program Year 2011 WIA and Wagner-Peyser performance goals (targets) into Program Year 2012
2. Vermont requests an extension of existing waivers into Program Year 2012. No new waivers for Program Year 2012 are being requested at this time. Vermont was granted the following waivers, for which Vermont requests and extension into Program Year 2012:
 - Waiver for competitive selection requirements for providers of youth services (sec. 123);
 - Waiver for subsequent eligible training provider requirements; all student reporting (sec. 122(d) (1)(A)(1) and 20 CFD 663.535(c)(1))
3. Vermont will submit its integrated Five-Year Plan on or before September 15, 2012.
4. Vermont intends to utilize the maximum time allowable for the development of its next Five-Year Plan for the following reasons:
 - During the last several months, Vermont has devoted a significant amount of time and resources on implementing our NEG-OJT and NEG Disaster Grants.
 - The Vermont Department of Labor has experienced recent administrative leadership changes in the Workforce Development Division. These changes will have a positive affect on Vermont's workforce development system.

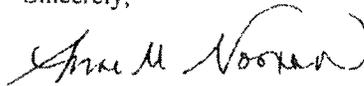


- Vermont is fostering regional initiatives and building upon existing partnerships to develop a public workforce system throughout the state that is responsive to the needs of the jobseekers as well as existing and emerging businesses.

Notice of this request for an extension of the current WIA/Wagner-Peyser Act State Plan and waivers into Program Year 2012, along with the current WIA/Wagner-Peyser performance goals which are also the subject of this extension request, will be posted on the Vermont Department of Labor website for public comment. Vermont's current State Plan is available on the Vermont Department of Labor Internet website.

Thank you for your consideration of this extension request.

Sincerely,



Anne M. Noonan
Commissioner

cc: Holly O'Brien, Regional Administrator
Danielle Worthen-Ramos, Region I Rep.

