



BUREAU OF WORKFORCE DEVELOPMENT PARTNERSHIP

April 13, 2012

Division of WIA Adult Services and Workforce System
Employment and Training Administration
U.S. Department of Labor
200 Constitution Ave., NW, Room S-4209
Washington, DC 20210
ATTN: Heather Fleck

Dear Ms. Fleck:

In response to guidance provided in Training and Employment Guidance Letter (TEGL) No. 21-11, *Requirements for 2012 State Workforce Plans*, dated March 27, 2012, Pennsylvania is requesting a temporary extension of its current Strategic State Plan for Title I of the Workforce Investment Act (WIA) and the Wagner-Peyser Act State Plan, six currently-approved waivers, and current negotiated performance targets, into PY 2012, terminating with the U.S. Secretary of Labor's approval of Pennsylvania's Integrated Workforce Plan (PY 2012-2016). Pennsylvania's six currently-approved waivers are:

- Common Measures – Replace performance measures for Workforce Investment Act Title I; Wagner-Peyser Act (Labor Exchange); Jobs for Veterans Act of 2002 (Title 38 USC); and Trade Act with common performance measures.
- Allow individual training accounts for older & out-of-school youth.
- Allow up to 50% transfer between WIA Adult and Dislocated Worker funding streams.
- Permit use of local workforce investment area formula funds and statewide Rapid Response funds for statewide activities, including incumbent worker training as part of a layoff aversion strategy.
- Customized Training - Replace the required 50% customized training employer match with a match using a sliding scale from 10% to 50%.
- On-The-Job Training - Replace the 50% maximum employer reimbursement of the wage rate with a reimbursement rate from 10% to 50%

TEGL No. 21-11 allows states approved for temporary extension of their current state plan to submit the PY 2012-2016 workforce plan from April 17 through September 15, 2012. The commonwealth anticipates submission of its state integrated workforce plan (PY 2012-2016) to the U.S. Department of Labor on or before August 31, 2012. The added time will accommodate more meaningful and integrated strategic planning, including greater involvement of partners in the state's planning process, as Pennsylvania continues to refine implementation of Governor Tom Corbett's vision for workforce development in the commonwealth.

If you have any questions regarding this request, or would like additional information, please contact me at (717) 705-8821 or Michael White, Supervisor, Planning Coordination Services at (717) 214-7173.

Sincerely,

A handwritten signature in black ink, appearing to read "D D Kuba".

Daniel D. Kuba
Director