



JUN 23 2011

The Honorable Terry Branstad
Governor of Iowa
State Capitol
Des Moines, Iowa 50319-0001

Dear Governor Branstad:

This letter provides approval of the modification to Iowa's State Plan for Title I of the Workforce Investment Act (WIA) and the Wagner-Peyser Act (W-P) for the period July 1, 2011 through June 30, 2012, Program Year (PY) 2011. The Employment and Training Administration (ETA) received the State's proposed modification on April 15, 2011. This letter also provides approval of extensions for Iowa's waivers.

Training and Employment Guidance Letter (TEGL) No. 17-10, issued on December 30, 2010, provides guidance for states that choose to submit a modification of the existing State Plan or submit requests for new waivers. We appreciate the State's responsiveness to this guidance.

Plan Review and Approval

ETA has reviewed the Iowa State Plan modification in accordance with Title I of WIA, the Wagner-Peyser Act, the corresponding regulations, the WIA/W-P Planning Guidance (73 Fed. Reg. 72853, December 1, 2008), and as appropriate TEGL No. 17-10. Pursuant to 20 CFR 661.230(e), this letter constitutes a written determination under WIA Section 112 (29 USC 2822) that ETA is approving the modification to Iowa's State Plan for the period July 1, 2011 through June 30, 2012. The State has already received its formula allotment for the WIA Youth program for PY 2011. The State is eligible to receive WIA formula allotments for Adult and Dislocated Worker programs and W-P initial base program allotments, effective July 1, 2011, under the PY 2011 annual funding agreement for WIA and the PY 2011/Fiscal Year 2012 annual funding agreement for W-P.

Performance Levels

Iowa requested to extend its recently renegotiated PY 2010 WIA and W-P performance goals for PY 2011. ETA has incorporated these performance goals, identified as PY 2011 performance goals, into the Regional and National Office copies of the State Plan. Please include these PY 2011 goals in the State's official copy of the State Plan. For your convenience and record, a copy of the recently

renegotiated PY 2010 and the extended PY 2011 performance goals is enclosed with this letter.

Waivers

As part of Iowa's modification of the WIA/W-P State Plan, and as described in TEGL No. 17-10, the State requested extensions of Iowa's PY 2010 waivers of statutory and regulatory requirements under WIA for PY 2011. The disposition of the State's waiver extensions is outlined below. This action is taken under the Secretary's authority at WIA Section 189(i) to waive certain requirements of WIA Title I, Subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act.

Extension of Waivers

Waiver of WIA Section 133(b)(4) to increase the allowable transfer amount between Adult and Dislocated Worker funding streams allocated to a local area.

The State was previously granted a waiver to permit an increase in the amount a state is allowed to transfer between the Adult and Dislocated Worker funding streams. The State is granted an extension of this waiver through June 30, 2012. Under the waiver, transfer authority is limited to 50 percent. This limitation provides states flexibility while ensuring consistency with Congressional intent regarding the level of funding appropriated for the WIA Adult and Dislocated Worker programs.

Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers.

The State was previously granted a waiver of the time limit on the period of initial eligibility of training providers provided at 20 CFR 663.530. The State is granted an extension of this waiver through June 30, 2012. Under the waiver, the State is allowed to postpone the determination of subsequent eligibility of training providers. The waiver also allows the State to provide an opportunity for training providers to re-enroll and be considered enrolled as initially eligible providers.

The approved waivers are incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved State Plan. In addition, as described in TEGL No. 09-10, page 3, the State should address the impact these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to working together as you implement your WIA/W-P State Plan for PY 2011. If you have any questions related to the issues discussed above, please contact Marium Baker, the Federal Project Officer for Iowa, at 312-596-5526 and Baker.Marium@dol.gov.

Sincerely,



Jane Oates
Assistant Secretary

Enclosures

cc: Byron Zuidema, Regional Administrator, ETA Chicago Regional Office
Marium Baker, Federal Project Officer for Iowa

**Workforce Investment Act and Wagner-Peyser Act
Performance Goals for
PY 2010 (Renegotiated) & PY 2011 (Extended)**

IOWA

Workforce Investment Act Performance Goals

<u>Adult Measures</u>	<u>PY 2010</u>	<u>PY 2011</u>
Adult Entered Employment Rate	65% R	65%
Adult Employment Retention Rate	80% R	80%
Adult Average Six-Month Earnings	\$11,500 R	\$11,500
Adult Employment and Credential	67%	67%

Dislocated Worker Measures

Dislocated Worker Entered Employment Rate	65% R	65%
Dislocated Worker Employment Retention	89% R	89%
Dislocated Worker Average Six Month Earnings	\$13,300 R	\$13,300
Dislocated Worker Employment & Credential	74%	74%

Older Youth Measures

Older Youth Entered Employment	86% R	86%
Older Youth Employment Retention	89% R	89%
Older Youth Earnings Change	\$4,000	\$4,000
Older Youth Credential	64%	64%

Younger Youth Measures

Younger Youth Skill Attainment	76%	76%
Younger Youth Diploma	76% R	76%
Younger Youth Retention Rate	77% R	77%

Customer Satisfaction

Participants	78.5%	78.5%
Employers	77.5%	77.5%

Wagner-Peyser Act Performance Goals

<u>Measures</u>	<u>PY2010</u>	<u>PY2011</u>
Entered Employment Rate	65% R	65%
Employment Retention Rate	80% R	80%
Average Six Month Earnings	\$11,500 R	\$11,500

R= Recently Renegotiated PY 2010 Goals

Terry E. Branstad, Governor

Kim Reynolds, Lt. Governor

Teresa Wahlert, Director



April 15, 2011

Byron Zuidema
Regional Administrator
U.S. Department of Labor/ETA
230 South Dearborn Street, 6th floor
Chicago, IL. 60604

Dear Byron:

Attached is a copy of the electronic submission for the modification of the Iowa Workforce Plan for Workforce Investment Act and Wagner-Peyser Act and Waiver Requests for Program Year 2011. This modification was posted for public comment on the IWD website, www.iowaworkforce.org, on Thursday, April 14, 2011, for thirty (30) days. Any comments received will be included as appropriate with ETA's approval.

This document was approved by the State Workforce Investment Board at a special meeting on Friday, April 15, 2011. If you have any questions regarding this modification please contact Lori Adams at 515-281-9322.

Yours truly,

A handwritten signature in cursive script that reads "Teresa Wahlert".

Teresa Wahlert, Director
Iowa Workforce Development
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cc: Lori Adams
Carol Paulus